



# PROFILE OF A DICKINSON ISD **LEADER**

## **VISIONARY**

- Leverages strengths to accomplish district and campus student achievement goals
- Promotes shared vision of the district
- Builds trust with others through expertise, experience, empathy, and efficacy
- Encourages “imagineering” by creating an environment to capture stakeholder dreams of what school should be for all learners

## **STRATEGIC**

- Recognizes students as customers of the work of schooling
- Understands the servant nature of leadership
- Builds trust with others by creating predictable structures, systems, and measurable results
- Allocates resources and time strategically
- Distributes leadership by empowering others

## **INCLUSIVE**

- Ensures equitable high quality learning
- Creates a culture that develops and supports continuous growth
- Recognizes the needs and concerns of others and responds in a professional manner
- Communicates effectively
- Respects, values, and actively involves diverse stakeholders

## **COURAGEOUS**

- Maintains high standards of excellence in the areas of honesty, integrity, fairness, stewardship, trust, respect, and confidentiality
- Seeks and provides honest feedback
- Initiates strategic risks
- Perseveres when times are difficult
- Challenges staff and community to embrace change
- Cultivates support from all stakeholders to ensure successful implementation of new initiatives

## **INSPIRATIONAL**

- Inspires and ignites the passion for learning in others
- Instills enthusiasm in others for growing and being the best
- Creates strong relationships
- Facilitates meaningful and constructive conversations that display optimism
- Advances the integration and implementation of instructional and response technologies for continuous improvement



Visit [www.dickinsonisd.org/strategicplan](http://www.dickinsonisd.org/strategicplan) or scan the QR code on the left for more information on Dickinson ISD's Strategic Plan and Action Plan!